



BACKGROUND

The Canadian Partnership Against Cancer (the Partnership) is the steward of the [Canadian Strategy for Cancer Control](#) (the Strategy). Its work is guided by the Strategy, which was refreshed for 2019 to 2029 and will help drive measurable change for all Canadians affected by cancer and a future where fewer people get cancer, more people survive cancer and those living with the disease have a better quality of life.

The Partnership works with those on the front lines of cancer care, and people living with the disease, to make system-level changes that improve all aspects of the cancer continuum from prevention, screening and diagnosis through to treatment, clinical care, palliative care and survivorship. Partners include provincial and territorial governments, cancer agencies, health organizations, health-care professionals, people living with cancer and those who care for them, as well as First Nations, Inuit and Métis communities, governments and organizations.

The Partnership's work is guided by a commitment to reducing inequities in cancer care for underserved people in Canada such as those living in rural and remote areas, those with low income and new immigrants, and addressing First Nations, Inuit and Métis Peoples-specific cancer control priorities and actions, outlined in the Strategy, reflecting Canada's commitment to reconciliation.

The Partnership is funded by Health Canada. Learn more about the impact being made by the Partnership with partners across Canada at: www.partnershipagainstcancer.ca.

Manager

Partner Engagement

(LEVEL 7)

Division Overview

The Strategic Partnerships Division plays a key role in the engagement of partners in Canada's health system and broader cancer community who are critical to implementing practice and policy changes that deliver on the priorities of the [2019-2029 Canadian Strategy for Cancer Control](#). The division works with the Partnership's program teams and system partners to develop work plans, monitor progress, and regularly assess new and evolving work to ensure it aligns with the eight priorities of the Strategy. The division also leads communications activities to strategically support and profile the work of the Partnership in driving forward the priorities of the Strategy across partners, stakeholders and the public. The division also oversees a special agenda of working alongside First Nations, Inuit and Métis to drive forward People-specific priorities and actions, outlined in the Strategy, by co-developing and implementing solutions to improving cancer care for those in these communities.

Overview of Role

The Manager, Partner Engagement, supports the organization in ensuring that we are strategic, efficient and innovative in our engagement and support of partners and stakeholders across Canada.

Reporting to the Director, Strategy and Partner Experience, the incumbent facilitates the development and implementation of partner engagement strategies and initiatives. As a well-rounded, results-oriented professional with strong interpersonal skills, the Manager will bring a strategic and partner-centric lens to collaboration within the organization and with our sector partners.

Core Responsibilities & Activities

Partner Engagement

- Lead the development, implementation and evaluation of the Partnership's engagement strategy, ensuring that the Partnership effectively considers and collaborates with partners across the health care system, including but not limited to provincial/territorial cancer programs, patient groups, First Nations, Inuit and Métis groups, charities, non-governmental organizations (NGOs), industry, and community organizations.
- Leads and/or supports engagement with partners, where appropriate, to facilitate collaboration and foster positive partner experiences.
- Seek new opportunities to connect with potential partners beyond the mainstream healthcare system and bring in diverse voices and connections with a focus on underserved groups such as new immigrants, low income, homeless, at-risk youth and the LGBTQ2S.
- Support engagement with Indigenous partners in collaboration with the First Nations, Inuit and Métis Strategy team; understanding and recognizing the unique needs and strengths of Indigenous individuals, organizations and communities.

Internal Collaboration and Coordination

- Lead the Partnership's public, patient and partner engagement team; and work closely with the Partnership's government relations team and regional liaisons.
- Create an organizational strategy to align, manage and track partner and stakeholder engagement across the organization to provide a wholistic view of partner engagement activities.
- Identify connections to partner activities across the organization and recommend relationship approach and efficiencies to reduce overlap and duplication of support.
- Collaborate with internal program teams and supports to develop and manage an organization-wide issues management strategy.
- Streamline regular communication processes and tools (information emails, reporting, etc.) to support partner information sharing and create a shared understanding of priorities and activities.
- Work with program teams, including the First Nations, Inuit and Métis team, to develop a coherent, consistent, strategic approach to partner and stakeholder identification, engagement and management to optimally advance the Canadian Strategy for Cancer Control.
- Provide advice and coaching to Partnership teams on managing partnership relationships including initial approach; ongoing partner support; etc.
- Manage a small team in the development and execution of public, patient, partner engagement strategies and programs that align to organizational goals.
- Perform other duties and ad hoc projects as assigned.



Competencies

The Partnership's core competencies are a key element to reviewing performance. While the duties and responsibilities of a position tell you the "what," the competencies tell you the "how." We have developed five universal competencies which we expect to be exhibited by all employees regardless of level or position, as well as five leadership competencies which we expect to be exhibited by staff in people management positions.

Universal Competencies

- Inclusive – values diversity and applies an equity lens; consciously thinks about who needs to be included
- Agile – is constantly adapting to partners, priorities and outcomes; is committed to continuous learning and improvement; promotes new ways of doing things
- Collaborative – partners and builds strong relationships; works effectively with team members, focusing on delivering individual contributions to meet collective outcomes
- Outcomes-focused – focuses on the ultimate impact, priorities work with a focus on underserved groups
- Systems-thinking – connects the dots between their work and the broader system, has political acuity

Leadership Competencies

- Inspiring – cultivates a common purpose, building energy for change
- Empowering – builds capability and removes barriers to success
- Influential – builds and leverages strong relationships, driving action without authority
- Results-oriented – delivers value from budgets and resources
- Strategic – thinks ahead; focuses on what's important; knows when to act

Experience and Qualifications

- Master's degree or equivalent experience in Public Affairs, Business/MBA, Public Policy, Health Administration or another relevant field
- A minimum of 7 years demonstrated leadership experience, working with charities, non-government organizations (NGOs), community service organizations, federal, provincial and territorial governments, and a wide range of stakeholders preferably in the public sector
- Experience developing and implementing stakeholder relations strategies and operational plans
- Excellent ability to facilitate dialogue and resolve complex issues with a wide variety of stakeholders, including senior executives and board members
- Experience working with First Nations, Inuit and Métis communities is a strong asset